

## **Advertising Policy and Guidance**

UCL Careers asks employers to abide by the advertising policies and codes of practise from  $\underline{\mbox{The}}$  Careers Group (TCG) -



We are not able to promote opportunities that require payment from the students. The opportunities on <u>myUCLCareers - https://uclcareers.targetconnect.net/home.html</u> need to be accessible to all of our students, including those from low income backgrounds.

## **Opportunities from Community Interest Companies where they are not paying NMW**

We can advertise voluntary work for a voluntary organisation - a body of persons, or the trustees of a trust, which is established only for charitable purposes but may not be a charity by definition, for example a local community group.

writing/email from the company saying why they are exempt from NMW.

## Opportunities where students are paid a fixed amount and http://www.selice.com/www.s